

**UNITED STATES SECURITIES AND EXCHANGE
COMMISSION**

Washington, D.C. 20549

**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF
SECURITIES**

OMB APPROVAL

OMB Number: 3235-0104

Estimated average burden

hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934
or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>SMITH RICHARD STANLEY JR</u> (Last) (First) (Middle) <u>C/O KAMAN CORPORATION</u> <u>1332 BLUE HILLS AVENUE</u> (Street) <u>BLOOMFIELD CT 06002</u> (City) (State) (Zip)	2. Date of Event Requiring Statement (Month/Day/Year) <u>01/27/2023</u>	3. Issuer Name and Ticker or Trading Symbol <u>KAMAN Corp [KAMN]</u>	
		4. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner <input checked="" type="checkbox"/> Officer (give title below) Other (specify below) <u>SVP GEN COUNSEL & SECRETARY</u>	5. If Amendment, Date of Original Filed (Month/Day/Year)
		6. Individual or Joint/Group Filing (Check Applicable Line) <input checked="" type="checkbox"/> Form filed by One Reporting Person Form filed by More than One Reporting Person	

Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
<u>Kaman Common Stock</u>	<u>14,445</u>	<u>D</u>	

**Table II - Derivative Securities Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)		4. Conversion or Exercise Price of Derivative Security	5. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares			
<u>Performance-Based Restricted Stock Unit</u>	<u>12/31/2023⁽¹⁾</u>	<u>12/31/2023</u>	<u>Kaman Common Stock</u>	<u>1,450</u>	<u>0.00</u>	<u>D</u>	
<u>Performance-Based Restricted Stock Unit</u>	<u>12/31/2024⁽²⁾</u>	<u>12/31/2024</u>	<u>Kaman Common Stock</u>	<u>2,120</u>	<u>0.00</u>	<u>D</u>	
<u>Stock Options (Right to buy)</u>	<u>(3)</u>	<u>02/18/2023</u>	<u>Kaman Common Stock</u>	<u>3,500</u>	<u>36.29</u>	<u>D</u>	
<u>Stock Options (Right to buy)</u>	<u>(3)</u>	<u>02/19/2024</u>	<u>Kaman Common Stock</u>	<u>3,340</u>	<u>39.22</u>	<u>D</u>	
<u>Stock Options (Right to buy)</u>	<u>(3)</u>	<u>02/17/2025</u>	<u>Kaman Common Stock</u>	<u>4,310</u>	<u>39.54</u>	<u>D</u>	
<u>Stock Options (Right to buy)</u>	<u>(3)</u>	<u>02/23/2026</u>	<u>Kaman Common Stock</u>	<u>8,095</u>	<u>42.86</u>	<u>D</u>	
<u>Stock Options (Right to buy)</u>	<u>(3)</u>	<u>02/17/2027</u>	<u>Kaman Common Stock</u>	<u>8,430</u>	<u>51.97</u>	<u>D</u>	
<u>Stock Options (Right to buy)</u>	<u>(3)</u>	<u>02/20/2028</u>	<u>Kaman Common Stock</u>	<u>7,575</u>	<u>62.46</u>	<u>D</u>	
<u>Stock Options (Right to buy)</u>	<u>(3)</u>	<u>02/18/2029</u>	<u>Kaman Common Stock</u>	<u>7,045</u>	<u>61.02</u>	<u>D</u>	
<u>Stock Options (Right to buy)</u>	<u>(3)</u>	<u>02/17/2030</u>	<u>Kaman Common Stock</u>	<u>7,635</u>	<u>64.48</u>	<u>D</u>	

Explanation of Responses:

1. Represents performance-based restricted share units ("PSUs") granted under the Amended and Restated Kaman Corporation 2013 Management Incentive Plan, a Rule 16b-3 qualified plan. Each PSU represents a contingent right to receive one share of the common stock, par value \$1.00 per share, of the Company. The number of PSUs that may be earned is between 0% and 200% of the target number of PSUs and shall vest based on ROIC and relative TSR performance over the three-year performance period ending on December 31, 2023. The indicated number of PSUs assumes 100% vesting at target. The actual number of shares issued in settlement of the PSUs may be more or less than the indicated number.

2. Represents PSUs granted under the Amended and Restated Kaman Corporation 2013 Management Incentive Plan, a Rule 16b-3 qualified plan. Each PSU represents a contingent right to receive one share of the common stock, par value \$1.00 per share, of the Company. The number of PSUs that may be earned is between 0% and 200% of the target number of PSUs and shall vest based on ROIC and relative TSR performance over the three-year performance period ending on December 31, 2024. The indicated number of PSUs assumes 100% vesting at target. The actual number of shares issued in settlement of the PSUs may be more or less than the indicated number.

3. Exercisable at the rate of 20% per year, generally beginning one year after grant date; expires ten (10) years after grant. All options are issued under the Corporation's 16b-3 qualified stock incentive plans. The Plans include a feature which permits the exercise price for an option to be paid by withholding a portion of the shares otherwise issuable upon exercise.

Remarks:

/s/ Richard S. Smith Jr. 01/30/2023

** Signature of Reporting Date
Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.