Instruction 1(b)

## FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

OMB Number:	3235-0287							
Estimated average burden								
hours per response:	0.5							

STATEMENT	OF	CHANGES	IN	BENEFICIAL	<b>OWNERSHIP</b>
	<b>U</b> I				

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person <sup>*</sup> DILIG WILFREDO ROY					2. Issuer Name and Ticker or Trading Symbol <u>KAMAN Corp</u> [ KAMN ]									neck all applie Directo	r		10% O	wner	
(Last) (First) (Middle) C/O KAMAN CORPORATION				3. Date of Earliest Transaction (Month/Day/Year) 03/01/2024									X Officer (give title Other (specify below) VP & CIO						
1332 BLUE HILLS AVENUE					4. lf /	4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person					
(Street) BLOOMF	IELD C	Γ Ο	5002			Form filed by More than One Reporting Person													
(City)	(Si	ate) (Z	ip)		Rule 10b5-1(c) Transaction Indication						int to a cont								
		Table	e I - No	n-Deriv	ative	Seci	uritie	s Ac	quired	, Dis	sposed o	of, or Be	neficial	ly Owned					
Da			2. Transa Date (Month/E		r) Ex	2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr.		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4			Benefici Owned I	es ally Following	Form (D) o	wnership n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership		
									Code	v	Amount	(A) o (D)	Price	Transac	Reported Transaction(s) (Instr. 3 and 4)			(Instr. 4)	
Kaman Cor	Kaman Common Stock 03/0					/2024			F		128(1)	D \$45.8		31 2,57	2,577.1952		D		
		Ta	able II -								osed of, converti			Owned					
1. Title of Derivative Security (Instr. 3)	erivative conversion Date Execution or Exercise (Month/Day/Year) if any		on Date,	Code (Ins		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Expirati (Month/	on Da		7. Title a Amount Securitie Underlyi Derivativ (Instr. 3 a	of s ng e Security	8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficia Owned Following Reported Transacti (Instr. 4)	re es ally g d tion(s)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)		
						v	(A)	(D)	Date Exercisable		Expiration Date	Title	Amount or Number of Shares	1					
Performance- Based Restricted Stock Unit	\$0.00								(2)		12/31/2026	Kaman Common Stock	1,555		1,555	5	D		
Performance- Based Restricted Stock Unit	\$0.00								(3)		12/31/2025	Kaman Common Stock	2,345		2,345	5	D		

## Explanation of Responses:

1. Represents shares withheld from a vested restricted stock award to satisfy tax withholding obligations, as permitted by the Company's Amended and Restated 2013 Management Incentive Plan, a Rule 16b-3 qualified plan.

2. Represents performance-based restricted share units ("PSUs") granted under the Kaman Corporation Second Amended and Restated 2013 Management Incentive Plan, a Rule 16b-3 qualified plan. Each PSU represents a contingent right to receive one share of the common stock, par value \$1.00 per share, of the Company. The number of PSUs that may be earned is between 0% and 200% of the target number of PSUs and shall vest based on ROIC and relative TSR performance over the three-year performance period ending on December 31, 2026. The indicated number of PSUs assumes 100% vesting at target. The actual number of shares issued in settlement of the PSUs may be more or less than the indicated number.

3. Represents PSUs granted under the Kaman Corporation Amended and Restated 2013 Management Incentive Plan, a Rule 16b-3 qualified plan. Each PSU represents a contingent right to receive one share of the common stock, par value \$1.00 per share, of the Company. The number of PSUs that may be earned is between 0% and 200% of the target number of PSUs and shall vest based on ROIC and relative TSR performance over the three-year performance period ending on December 31, 2025. The indicated number of PSUs assumes 100% vesting at target. The actual number of shares issued in settlement of the PSUs may be more or less than the indicated number.

## **Remarks:**

<u>/s/ Wilfredo Roy Dilig</u> \*\* Signature of Reporting Person 03/04/2024 Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\ast}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.