

SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 8-K

Current Report Pursuant to Section 13 or 15 (d) of  
The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): December 21, 1999

KAMAN CORPORATION  
(Exact name of issuer as specified in its charter)

Connecticut (State of Incorporation)	0-1093 (Commission File Number)	06-0613548 (I.R.S. Employer Identification No.)
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1332 Blue Hills Avenue  
Bloomfield, CT 06002  
(Address of principal executive offices)

Registrant's telephone number, including area code: (860) 243-7100

Not Applicable  
(Former name or former address, if changed since last report)

Item 5. Other Events.

The Company has announced that its industrial distribution subsidiary, Kaman Industrial Technologies Corporation, is undertaking initiatives to streamline its operational structure and increase efficiency, with the objective of enhancing its competitive position. As a result, the Company will take pre-tax charges of approximately \$12 million, or 32 cents per share, in the fourth quarter of 1999. Approximately \$4 million of the charge represents costs associated with reorganization of operations, consolidation of branches and closure of certain other facilities. Approximately \$8 million represents a write-off of inventory that is considered obsolete or excess to the ongoing organization.

Item 7. Financial Statements and Exhibits

- (a) Financial Statements of Business Acquired.  
Not Applicable.
- (b) Pro Forma Financial Information.  
Not Applicable.
- (c) Exhibits.

The following document is filed as an Exhibit to this Report:

Exhibit 99 - Press Release of the Company, dated  
December 21, 1999.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this Report to be signed on its behalf, by the undersigned, thereunto duly authorized.

KAMAN CORPORATION

By: Robert M. Garneau  
Executive Vice President and  
Chief Financial Officer

Dated: December 21, 1999

## EXHIBIT INDEX

Exhibit	Description
99	Press Release of the Company, dated December 21, 1999.



KAMAN ANNOUNCES CHANGES TO ITS INDUSTRIAL DISTRIBUTION UNIT;  
TO TAKE \$12 MILLION CHARGE

BLOOMFIELD, Connecticut (December 21, 1999) (NASDAQ:KAMNA) Kaman Corp. today announced that its industrial distribution subsidiary, Kaman Industrial Technologies Corp., is undertaking initiatives to streamline its operational structure and increase efficiency. As a result, the company will take pre-tax charges of approximately \$12 million, or 32 cents per share, in the fourth quarter of 1999.

Paul R. Kuhn, president and chief executive officer, said, "These actions address the challenges presented by increased consolidation and competition in KIT's marketplace. These steps," he said, "include a reorganization of the operation's sales, marketing and field management structure, a consolidation of certain branch locations, and a recently concluded comprehensive review of existing inventories.

"Our overall objective," said Kuhn, "is to enhance the company's competitive position by flattening the organizational and operational structure, reducing costs and improving customer service at all levels. There are opportunities for this business to grow as we get closer to our customers in every way."

Approximately \$4 million of the charge represents costs associated with the reorganization of operations, consolidation of branches and closure of certain other facilities. Approximately \$8 million represents a write-off of inventory that is considered obsolete or excess to the ongoing organization.

Kaman Corp., is a \$1 billion company with businesses in the aerospace, industrial and music markets. Kaman Industrial Technologies, based in Windsor, Conn., is a major industrial distribution company with more than 180 locations throughout North America providing products and services to all types of industry.

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Contact:

J. Kenneth Nasshan  
(860) 243-7319

Email: [jkn-corp@kaman.com](mailto:jkn-corp@kaman.com)

Internet address: <http://www.kaman.com>