SEC Form 4			
FORM 4	UNITED STATES SECURITIES AND EXCHANGE COMMISSION		
	Washington, D.C. 20549	OMB APPI	ROVAL
Check this box if no longer subject to Section 16. Form 4 or Form 5	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP	OMB Number: Estimated average bi	3235 urden
obligations may continue. See Instruction 1(b).	Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934	hours per response:	

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

3235-0287

0.5

					or	Sectio	on 30(n)	of the Ir	ivestme	nt Cor	npany Act of	1940							
1. Name and Address of Reporting Person [*] MORGAN MEGAN AMANDA							Name an				ymbol		5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner						
(Last) C/O KAM	(First) (Middle)					3. Date of Earliest Transaction (Month/Day/Year) 02/20/2024								Officer (give title below) VP-HR &		& CH	Other (specif below) & CHRO		
1332 BLUE HILLS AVENUE					4. lf	4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line)					
(Street) BLOOMFIELD CT 06002													X Form filed by One Reporting Person Form filed by More than One Reporting Person						
(City) (State) (Zip)				Ru	Rule 10b5-1(c) Transaction Indication														
											ction was mad Ile 10b5-1(c). \$			t, instruction o	or written pla	an that	is intended to	o satisfy	
		Tab	le I - No	n-Deriv	ative	e Sec	curitie	s Acq	uired,	, Dis	posed of,	or Ben	eficially	Owned					
1. Title of Security (Instr. 3)			2. Trans Date (Month/I		ar) E	2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8)					5. Amount of Securities Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership		
									Code	v	Amount	(A) or (D)	Price	Reported Transactio (Instr. 3 a				(Instr. 4)	
Kaman Common Stock				02/20)/2024			Α		2,030(1)	Α	\$0.00	14,	14,789		D			
Kaman Common Stock				0/2024				М		1,121 ⁽²⁾	A	\$45.28		15,910					
Kaman Common Stock 02/20)/2024	/2024		F		417 ⁽³⁾ D		\$45.28	3 15,493		D				
		Т	able II -								osed of, o onvertibl			Owned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	Date (Month/Day/Year)	3A. Deemed Execution Dat if any (Month/Day/Yo	Date,	4. Transaction Code (Instr. 8)				6. Date Exercisa Expiration Date (Month/Day/Yea		ate	7. Title an Amount o Securities Underlyin Derivative (Instr. 3 an	f g Security	8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficia Owned Following Reported	re Owr es Forr ally Dire or Ir g (I) (I	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercis	sable	Expiration Date	Title	Amount or Number of Shares		Transacti (Instr. 4)	ion(s)			
Performance- Based Restricted Stock Unit	\$0.00	02/20/2024			A		2,030		(4))	12/31/2026	Kaman Common Stock	2,030	\$0.00	2,030	0	D		
Performance- Based Restricted Stock Unit	\$0.00	02/20/2024			М			1,121	(2))	12/31/2023	Kaman Common Stock	1,121	\$0.00	0.00	,	D		
Performance- Based Restricted Stock Unit	\$0.00								(5))	12/31/2025	Kaman Common Stock	5,125		5,125	5	D		
Performance- Based Restricted Stock Unit	\$0.00								(6))	12/31/2024	Kaman Common Stock	3,130		3,130	0	D		
Stock Options (Right to buy)	\$64.48								(7))	02/17/2030	Kaman Common Stock	3,980		3,980	0	D		
Stock Options (Right to buy)	\$61.02								(7))	02/18/2029	Kaman Common Stock	3,680		3,680	0	D		

Explanation of Responses:

1. Represents a restricted stock award granted under the Kaman Corporation Second Amended and Restated 2013 Management Incentive Plan, a Rule 16b-3 qualified plan. Restrictions lapse at the rate of 33 1/3% per year, beginning March 1 of the year following the grant date.

2. Represents the settlement of performance-based restricted share units ("PSUs") under the Kaman Corporation Amended and Restated 2013 Management Incentive Plan, a Rule 16b-3 qualified plan. The number of PSUs was previously reported as 2,060 at 100% target and the amount herein reflects the final number of PSUs earned based on ROIC and relative TSR performance over the three-year performance period ending on December 31, 2023.

3. Represents shares withheld from a vested PSU to satisfy tax withholding obligations, as permitted by the Company's Amended and Restated 2013 Management Incentive Plan, a Rule 16b-3 qualified plan.

4. Represents PSUs granted under the Kaman Corporation Second Amended and Restated 2013 Management Incentive Plan, a Rule 16b-3 qualified plan. Each PSU represents a contingent right to receive one share of the common stock, par value \$1.00 per share, of the Company. The number of PSUs that may be earned is between 0% and 200% of the target number of PSUs and shall vest based on ROIC and relative TSR performance over the three-year performance period ending on December 31, 2026. The indicated number of PSUs assumes 100% vesting at target. The actual number of shares issued in settlement of the PSUs may be more or less than the indicated number.

5. Represents PSUs granted under the Kanan Corporation Amended and Restated 2013 Management Incentive Plan, a Rule 16b-3 qualified plan. Each PSU represents a contingent right to receive one share of the common stock, par value \$1.00 per share, of the Company. The number of PSUs that may be earned is between 0% and 200% of the target number of PSUs and shall vest based on ROIC and relative TSR performance over the three-year performance period ending on December 31, 2025. The indicated number of PSUs assumes 100% vesting at target. The actual number of shares issued in settlement of the PSUs may be more or less than the indicated number.

6. Represents PSUs granted under the Kaman Corporation Amended and Restated 2013 Management Incentive Plan, a Rule 16b-3 qualified plan. Each PSU represents a contingent right to receive one share of the common stock, par value \$1.00 per share, of the Company. The number of PSUs that may be earned is between 0% and 200% of the target number of PSUs and shall vest based on ROIC and relative TSR

performance over the three-year performance period ending on December 31, 2024. The indicated number of PSUs assumes 100% vesting at target. The actual number of shares issued in settlement of the PSUs may be more or less than the indicated number.

7. Exercisable at the rate of 20% per year, generally beginning one year after grant date; expires ten (10) years after grant. All options are issued under the Corporation's 16b-3 qualified stock incentive plans. The Plans include a feature which permits the exercise price for an option to be paid by withholding a portion of the shares otherwise issuable upon exercise.

Remarks:

/s/ Megan A. Morgan

** Signature of Reporting Person

<u>02/21/2024</u> Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.