SEC Form 4
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## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

OMB Number:	3235-0287								
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	Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).
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## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*			2. Issuer Name and Ticker or Trading Symbol KAMAN Corp [ KAMN ]							5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
SAMSON KRISTEN MCDONALD										Director	10% 0	Dwner			
										X	Officer (give title below)	Other below	(specify		
(Last)	(First)	(Middle)		3. Date		ansaction (Month/Day/Year)					VP and CMCO				
C/O KAMAN CO	ORPORATION				2022						, 1 un				
1332 BLUE HIL	LS AVENUE									_					
				4. If Amendment, Date of Original Filed (Month/Day/Year)						6. Indi Line)	6. Individual or Joint/Group Filing (Check Applicable Line)				
(Street)	CT	00000								X	Form filed by One	e Reporting Pers	on		
BLOOMFIELD	CI	06002									Form filed by Mo	re than One Rep	orting		
	(Chata)	(7:									Person				
(City)	(State)	(Zip)													
	Ta	able I - No	n-Deriva	ative S	ecurities Acq	uired,	Dis	posed of, o	or Bene	eficially	Owned				
1. Title of Security (Instr. 3) 2. Transa Date			ction 2A. Deemed 3. 4. Securities Acquired (A) Execution Date, Transaction Disposed Of (D) (Instr. 3, 4					5. Amount of Securities	6. Ownership Form: Direct	7. Nature of Indirect					
			(Month/Da	ay/Year)					(b) (ilisti.	3, 4 and 5)	Beneficially Owned Following Reported	(D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)		
						Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(11150.4)		
Kaman Common	Stock		01/18/	2022		F		129(1)	D	\$44.72	2,306	D			
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned   (e.g., puts, calls, warrants, options, convertible securities)															

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Performance- Based Restricted Stock Unit	\$0.00							(2)	12/31/2023	Kaman Common Stock	2,060		2,060	D	

## Explanation of Responses:

1. Represents shares withheld from a vested restricted stock award to satisfy tax obligations, as permitted by the Company's Amended and Restated 2013 Management Incentive Plan.

2. Represents performance-based restricted share units ("PSUs") granted under the Amended and Restated Kaman Corporation 2013 Management Incentive Plan, a Rule 16b-3 qualified plan. Each PSU represents a contingent right to receive one share of the common stock, par value \$1.00 per share, of the Company. The number of PSUs that may be earned is between 0% and 200% of the target number of PSUs and shall vest based on ROIC and relative TSR performance over the three-year performance period ending on December 31, 2023. The indicated number of PSUs assumes 100% vesting at target. The actual number of shares issued in settlement of the PSUs may be more or less than the indicated number.

## Remarks:

<u>/s/Kristen M. Samson</u>

\*\* Signature of Reporting Person

01/19/2022

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $\ast$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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